

EXHIBIT "H"

**DEPARTMENT OF HOMELAND SECURITY
TRANSPORTATION SECURITY
ADMINISTRATION**



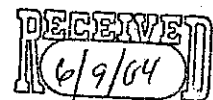
REPORT OF INVESTIGATION

INVESTIGATION Conducted By: **Ron G. Lehman**
Martin-Miser Associates, Inc.

COMPLAINANT'S NAME: **Raymond Ware**
COMPLAINT NO.: **7-03-7200**

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**U. S. DEPARTMENT OF HOMELAND SECURITY
Transportation Security Administration**

REPORT OF INVESTIGATION

I. DESCRIPTION OF THE COMPLAINT:

Name of Complainant: Raymond E. Ware

Complainant's Representative: Daphne E. Barbee
1188 Bishop, #1909
Honolulu, HI 96813

Case number: DOT 7-03-7200

Title and grade of complainant: Former Screening Supervisor

Dates of alleged discrimination: June-November 2003

Kind of discrimination alleged: Race and retaliation

Types of action causing complaint: Nonselection for promotion, training, reassigned and terminated

II. DESCRIPTION OF THE INVESTIGATION:

Name of Investigator: Ron G. Lehman

Date Report Submitted: JUN - 2 2004

Place of Investigation: Telephonic

Dates of Investigation: March 10-May 20, 2004; intermittently

III. DESCRIPTION OF BASES AND ISSUES IN COMPLAINT (TAB C):

Whether the complainant a Checkpoint Screener Supervisor at the Honolulu International Airport was discriminated against on the basis of his race (African American) and/or in retaliation for prior EEO activity when: (1) he was not selected for the position of Screening Manager, Honolulu International Airport, on June 7, 2003; (2) he was denied training in June 2003; (3) he was not allowed to rotate from October 2002 through February 2003 as other Mobile Screeners; (4) he was reassigned to the Hawaiian Airlines Checkpoint as a

Buxton, Martha

From: Byrnes, Kevin R
To: Buxton, Martha
Cc:
Subject: Contacts - Lockheed-Martin
Attachments:

Sent: Fri 3/12/2004 9:09 PM

Martha,

Module 3 Recertification was performed by Lockheed-Martin. The Asstistant Area Manager - Karen Dewitt: (615) 234-7693 and (615) 423 0167 (cell). The group lead that was out here - Dorothy Porter: (615)423-1648. They should be able to help you.

Kevin

EXHIBIT 3 OF 3 PAGES